# Grace Church, Mount Airy

REV. CHARLES E. EDER, M.A., *Rector*
224 Gowen Avenue

PRATT THOMPSON
*Accounting Warden*
1421 Chestnut Street

*Mount Airy, Philadelphia,*

January 6, 1932

Dear Mr. Greaves:

Our thanks are extended to each person who has helped us in our financial campaign for 1932. Unfortunately, the pledges fall considerably short of the amount called for in our budget and we will either have to raise more money or make some reductions in our outlay. We feel, that times considered, our people have responded well and it is possible through newcomers in our neighborhood we may be able to increase our income.

I enclose a memorandum, showing the amount we understand it is your intention to pay through the year. If this is not in accordance with your understanding, please let me know promptly, so that I may correct the figures.

Some of our people have not felt this year that a definite pledge could be made and we sympathize with this position. In such cases we are sending envelopes as usual, confident they will be used as often and as liberally as possible.

Envelopes have been sent to those subscribers who pay on the weekly and monthly basis and bills will be sent to those who pay on an annual, semi-annual or quarterly basis.

Cordially yours,

Pratt Thompson

Pratt Thompson
Accounting Warden.

# Grace Church, Mount Airy

REV. CHARLES E. EDER, M.A., *Rector*

224 Gowen Avenue

*Mount Airy, Philadelphia*


October 19, 1932.

Dear Mr. Graves:

They tell the story that out in Los Angeles, when asked how they "are standing the depression," they reply, "Depression?,- why we haven't any depression out here, but we will admit that we are going through the worst boom that we have had for years."

Which is an allegory, meaning that human nature is so constituted that it has within it the splendid ability to be greater than its troubles and turn stumbling stones into stepping stones.

Most of us have been financially not so well off this year. We have not been able to do many things that we would have liked to do and we have got into the way of feeling poor. Yet, if we have had enough for our dear ones and ourselves to eat, if we have had clothes to warm us and houses to shelter us, we really have been blessed above measure and should feel rich. Thousands have not been so well off.

Keeping in mind our comparative riches in financial matters, shouldn't we - if for no other reason than from a sense of what is just and right - show our thankfulness in some tangible manner? "In what better manner can we express our appreciation of God's goodness to us than in backing financially the work that our parish is doing in His name?" When you realize how He is blessing our parish in the numbers of fine young people He is attracting to our congregation constantly; when you are able to say to a dissatisfied friend from another parish, "You ought to see the splendid Church School we have and the great work that it is doing"; when you hear someone outside the parish tell how high Grace Church stands in the Women's work in the Diocese; when you find the Men's Service League gathering to itself the stranger in our midst and making him feel at home in our family; when you find your clergy being more and more used by the neighbors in their hours of bereavement; when for a hundred other reasons you have it brought home to you how very worth while our work is, and how God is blessing it too, above measure, then again you distinctively feel an urge to express to our Heavenly Father, our gratitude for the many blessings whereby He has made us rich.

During the first week of November a group of our workers are going to go about the parish to gather in your pledges of how much you expect to give for the carrying on of this work during the year 1933.

This letter is to announce to you their coming; to ask you to think seriously and consider how much more you will be able and ought to give next year than you have in this troublous year; and to bid you examine your conscience and compare your givings to the House of God, with what you spend per week on gasoline, luxuries, and other things perfectly all right in themselves, but which you could get along without. How much of what you spend per year do you spend on the One who provides it? I trust you to consider this prayerfully.

Cordially,

Your friend and Rector

Charles E. Eder

# Grace Church, Mount Airy

REV. CHARLES E. EDER, M.A., *Rector*
224 Gowen Avenue

*Mount Airy, Philadelphia*

October 25, 1932.

My dear fellow-parishioner:

Last year's budget for Grace Church amounted to a little over twenty-six thousand dollars. This sum is more easily comprehended when we resolve it into an average cost of five hundred dollars a week. This year the church is feeling the full weight of the depression and its income is reduced about twenty-five per cent.

The church rolls now contain the names of exactly six hundred communicants, many of whom, like our young people in the church school, are financially dependent upon others. However, three hundred ninety-seven persons, comprising two-thirds of the membership, have for this year pledged sums which, on a weekly basis, range from a few cents to more than ten dollars. The following table indicates the distribution of the pledges which were made for this year:

| Below Sustaining Level | | Above Sustaining Level | |
|---|---|---|---|
| Less than 15¢ weekly | 36 | $1.00 to $1.24 weekly | 55 |
| 15 to 19¢ " | 13 | 1.25 to 1.49 " | 4 |
| 20 to 24¢ " | 27 | 1.50 to 1.74 " | 19 |
| 25 to 34¢ " | 91 | 1.75 to 1.99 " | 3 |
| 35 to 49¢ " | 16 | 2.00 to 2.49 " | 21 |
| 50 to 74¢ " | 72 | 2.50 to 4.99 " | 10 |
| 75 to 99¢ " | 19 | More than 5.00 " | 11 |

In the financing of the church the average weekly cost per <u>member</u> is five-sixths of a dollar which calls for an average weekly payment of one dollar and a quarter on the part of each <u>contributor</u>. It will be seen from the above table that the median contribution lies in the fifty to seventy-four cent bracket and that only one hundred twenty-three contributors, about one-fifth of the entire membership make contributions greater than the average cost per member.

Many of the subscribers whose pledges are included in the above tabulation have been unable to continue subscriptions which were made last year in the best of faith. Study of the returns at various levels indicates that twenty-eight per cent of the pledges in the twenty-five cent bracket, thirty-two per cent of those in the fifty cent bracket and twelve per cent of those in the one dollar bracket are less than half fulfilled.

Facts are more potent than verbal appeals. We urge that you consider the facts which are here set before you and that you weigh your own responsibilities in the light of them. A larger number should share the cost. It is not creditable to us that only a few more than one-fifth of our members are pulling their own weight so far as the financial load is concerned.

In times of depression the work of the church must not be curtailed. Yet it has become necessary to reduce missionary expenditures to the minimum prescribed. Economies should be effected but they must not be administered in such a way as to interfere with the generous functioning of all parts of the organization. Our plant must be kept up; our clergy must be maintained at a level consistent with the dignity of their high calling; and our service must continue to go out into our own parish, into the diocese, and into the world.

Respectfully submitted,

Herman White

ACCOUNTING WARDEN

# Grace Church

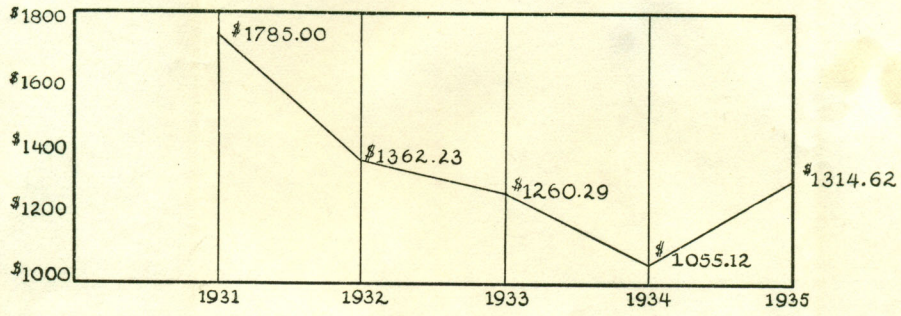
MT. AIRY

November 7, 1935

DEAR FELLOW MEMBER:

A year ago, on the eve of our Every Member Campaign, it was pointed out to you that our revenues from pledges had declined more than 40 per cent from the levels of 1931; and that we had maintained a balanced budget only by making drastic curtailments which were borne by our missions, our choir, and our clergy. Now there is some reason to believe that, with your earnest and conscientious support, we may look forward to a brighter future. The basis of this hope is shown on the graph below.

AVERAGE MONTHLY RECEIPTS FROM PLEDGES

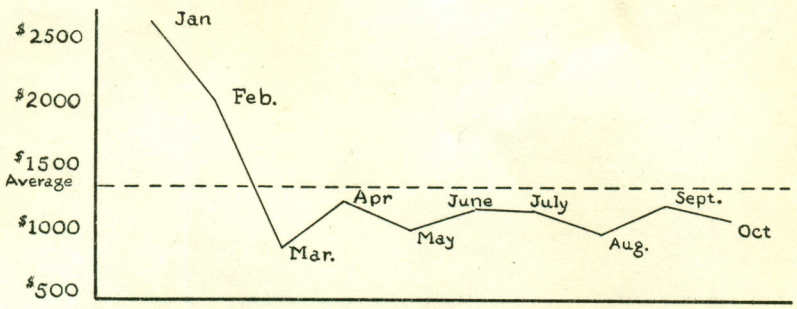



The Episcopal Church has entered upon a great Forward Movement. We are an important member of that faith. It is incumbent upon us to participate in a movement like this which challenges our discipleship. In making our pledges for 1936 we should think, therefore, not only of our parish and its needs, but in terms of these larger objectives of Christ's work.

A large part of our revenues is derived from annual and semi-annual pledges. They are generous, they entail sacrifice, and they are always fulfilled. May we suggest that they might become even more generous and perhaps involve less sacrifice if they were increased and distributed over the year. Similarly those who are accustomed to give quarterly are urged to make monthly payments.

Ever since the depression our monthly and weekly revenues have shown wider fluctuation than formerly. They are now more affected by the exigencies of weather and season. Here is a picture of our financial progress through the past year.

MONTHLY VARIATION IN REVENUE FROM PLEDGES—1935




In many cases the losses that are here shown are never made up. It should be borne in mind, especially by weekly contributors, that **our financial obligations are distributed with more or less regularity throughout the year,** and that at times, because of the uneven measure of our support, we are compelled to borrow money to meet them. **Regular contributions in fulfillment of your pledge will assure adequate church support.**

We do not enter lightly upon our pledges. Some of our members are constrained to withhold them for fear they may not be able to continue them. Our church merely asks that you make your pledges according to your ability. Your own conscience will guide you as to its fulfillment. A simple notification that you wish to modify or even discontinue your contributions will be accepted in entire good faith. It is important, however, that those who are constructing the budget shall have knowledge of probable resources. If pledge is too inviolate a term, you are asked to construe it to mean reasonable expectation.

The Every Member Campaign marks the advent of a larger service. We ask your loyal support and co-operation.

For the Vestry,

HOLMAN WHITE, *Accounting Warden*

# GRACE CHURCH
MT. AIRY, PHILA., PA.

November 4, 1936

My People:

Beginning on November eighth, a number of our members are going to call on other members of the parish to gather in their financial promises for 1937. This letter is to acquaint you with the fact of their coming and to speak with you in regard to our financial situation.

Some people think of Grace Church as "a rich man's church". It is not. There was a time when the major part of our annual budget was underwritten by a few wealthy people, but that time has long since passed. One by one those generous donors were called from their earthly labors; one by one they went to their reward. And each death meant a heavy blow, not only to our circle of friends, but also to our annual income. Even this very year we are suffering from such a loss.

By careful canvassing and by adding many new contributors, we have been able to take up some of the slack. THERE ARE MORE PEOPLE GIVING REGULARLY TO GRACE CHURCH TODAY THAN EVER BEFORE IN ITS HISTORY! That is as it should be. It is a healthy condition and we are pleased with it. But, nevertheless, we need more money!

The amount that we now have to spend on ourselves is much less than it was for many years, long before the depression, in spite of the fact that we are working harder and touching more people than ever in our history. We do not mind the fact that our income is lower; what we care about is the need for more money to forge ahead. Any growing business has to spend more and more to keep going ahead; a dying business can easily cut its budget but a live business has to spend more and more. Grace Church is not dying but going ahead by leaps and bounds.

We have so cut down our aid to the larger Church outside our Parish limits, that the material results have been disastrous and the breakdown in morale has been alarming. This must stop. In a day when the world needs the leadership and inspiration of the Lord Jesus as never before, His Church must not fail Him. PLEASE GOD, IT WON'T!

So-- in a short time our canvassers will come to you to receive your pledge for 1937. Won't you, if you can, dare greater things for Christ by giving more generously? It may not be a large increase but each increase will help. And I believe that if you and I at this time will dare great things for Him and expect great things from Him, we shall find in our religion a satisfaction and joy such as we have never experienced before.

I count on you.

Faithfully,

Your Friend and Rector,

Charles L. Eder

# GRACE CHURCH

**MT. AIRY, PHILADELPHIA, PA.**

November 1st, 1937

My dear Parishioner:

Beginning on Sunday next, November sixth, some of our good people are going to call on the other members of our Church family to secure their promises of how much money they are going to give back to God by way of His Church during the year 1938. They will call on you. We bespeak for them a hearty welcome. Not only God but also his children love a cheerful giver.

We are not expecting large increases from all. Many there are who are now giving so generously and sacrificially that it would not be right for them to increase their givings. God bless them; He does bless them. They are the salt of the earth.

But there are not so many in this group as we would wish. Many there are who have never thought the matter through sufficiently to give commensurately with their obligations or opportunities. A person, for example, who enjoys an income running into four figures and has few standing obligations is not fair to God or himself if he contributes 25 cents a week, which amounts to $13.00 a year. Such a pledge makes for dilettanteism in religion. Is it any wonder that such a person gets so little interest for the money invested? The wise St. Paul thousands of years ago recognized this and put it succinctly in a law. Said he, "He that soweth little shall reap little: and he that soweth plenteously shall reap plenteously. Let every man do according as he is disposed in his heart, not grudgingly, or of necessity: for God loveth a cheerful giver." (2 Cor. 9, Verses 6, 7.)

So your Rector bids you consider the matter prayerfully. Remember: We of Grace Church do not have Suppers, Bazaars, Fairs, Pence-Cans, or emergency "drives" to meet our bills. On the contrary, we rely on our annual canvass and the steady results from it, week by week, and month by month, to carry on our work. In Grace Church one does not need to hold anything back for an extra appeal sent out toward the end of the year by a desperate Vestry.

I wish that I could talk the matter over with you individually and in the secrecy of a pastoral call. Inasmuch as that is impossible, I am sending this letter to ask you to do more than just write down the first small arbitrary sum that comes into your mind but instead allow God's Spirit to guide you in your givings back to Him and His Church.

Won't you think this out on your knees? I know that you will, and God will bless you for it as He always blesses those who do His will.

Faithfully,

Your friend and Rector,

Charles T. Ederi

# GRACE CHURCH

MOUNT AIRY

PHILADELPHIA

February 23, 1939.

Dear Parishioner:

Our church, parish house and rectory constitute an investment of $233,150. Most of this we, the present members of the parish, have inherited from those who have gone before us, and represents their sacrifices and benevolences. We have been asked only to maintain and carry on where they left off.

Several weeks ago the boilers of our heating system, which I am advised are about twenty-five years old, gave out and it will be necessary for us to install a new oil heating unit, at an expense exceeding $2500.

The Vestry of Grace Church, for some years, have made it a point not to make an appeal to our membership for money other than at the time of the Every Member Campaign. We have succeeded in living within our budgets during the last few years and confidently hoped to continue this during the year 1939. No such unusual occurrence as the breakdown of our heating system could be foreseen when preparing our budget for the current year, and we are, therefore, making an exception to our rule and are writing you to contribute toward the cost of defraying this extraordinary expense.

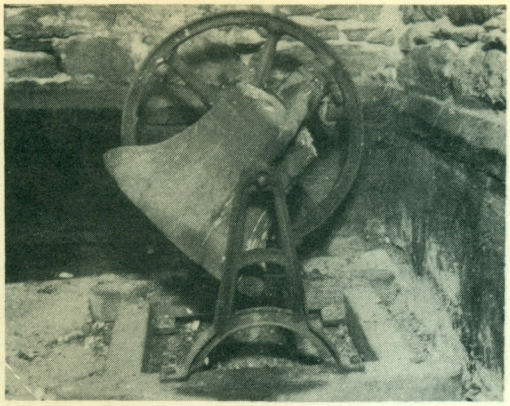
We enclose for your use a form which we will greatly appreciate your signing and returning in the enclosed envelope, indicting the amount which you are willing to contribute and the method of payment.

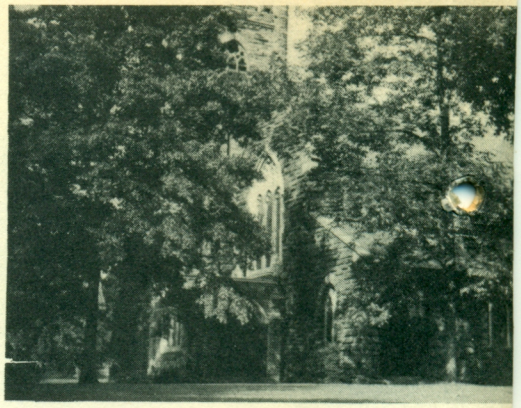
Very truly yours,

Albert C Brand

Accounting Warden

ACB/W





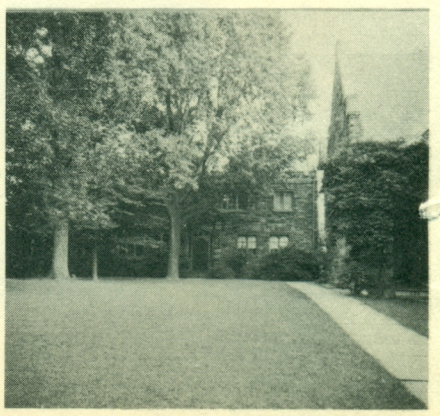
When the Sexton rings the bell of Grace Church, it is your call to service.

It is your call to enter your beautiful church, and there in its peaceful and inspiring atmosphere to commune with God through prayer and meditation; to share in the music of praise; to receive help and direction from the message of our clergy; to partake of the Bread of Life in the Sacrament of the Body and Blood of Our Lord.

The degree in which you will be helped by the Services of the Church depends on the degree of sincerety with which you accept the benefits offered. Surely, if you have not done your full part, spiritual invigoration cannot get through to you, since you yourself bar the very thing you most desire.

From his pulpit the Rector sees you, but only the outward and visible you, that you whom you want him to see. The real you is known to him only a little through years of association, and the extent of your cooperation with him.

As you contemplate God's Altar, you can hardly fail to make an appraisal of yourself, and thus come to know whether or not you are doing all

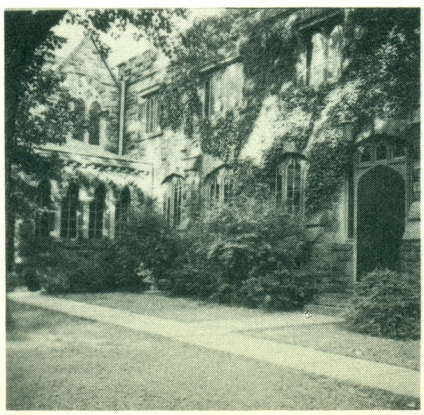


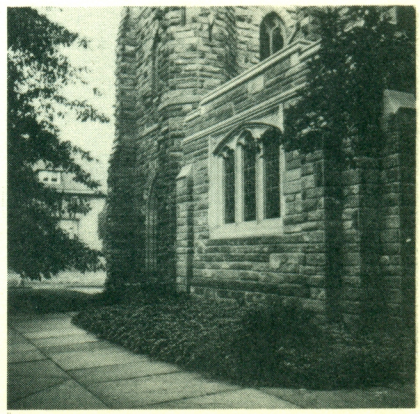
that you can to render full service and support to Christ's Church, the Whole Church, all its radiating efforts and far-flung agencies. Only you and God know whether you are in full accord, and whether or not you are rendering a full and complete account of your stewardship.

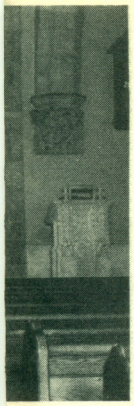
The work of the Church must go on. The mission of the whole Church must be extended. Our own parish must be maintained, the buildings kept in repair, and enlarged to meet the growing needs of modern Church life. The same self-sacrifice is needed for you to have pride in your Church home, as you practice to assure pride in your own home.

Our Church is a Militant Church. Your dollars are the soldiers you enlist in the Cause. You send them to the front to fight for you. You are their captain. They do your bidding. Take pride in the accomplishments of your command! Enjoy to the full your ability to keep an increased force in the field! Then sing, more lustily than ever before, "Onward Christian Soldiers!"

The whole Church, with Grace Church, must go forward on a wider front than ever before. Grace Church has suffered losses. That is true also of







the Church in our own Diocese, and of the Church throughout the world. Those losses must be made good and the general advance begun.

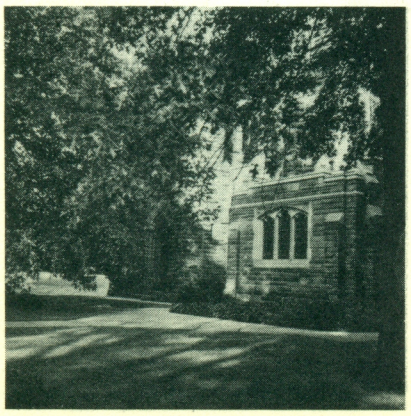
That is your Call to Service!

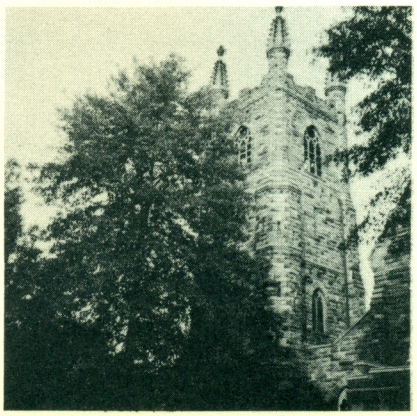
To meet our needs we ask you to sign and return the enclosed card. It implies a little greater sacrifice on your part than previously, yet less than we must have to cover actual requirements. If you can do more we shall be glad to know it and to confer with you. If you cannot do so much after you carefully analyze your complete self-appraisal, may we talk the matter over with you and learn how your resources fit our needs? We must rely upon your cooperation, and we know you are glad to extend it to the limit.

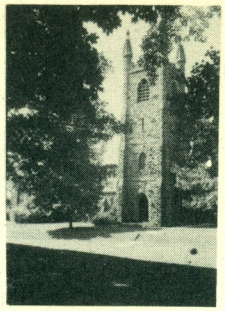
Charles T. Ederi
Rector

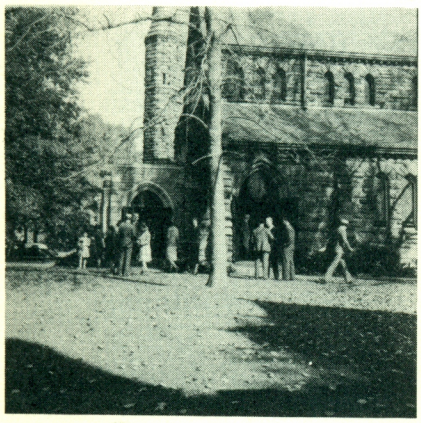
Albert C Brand
Accounting Warden

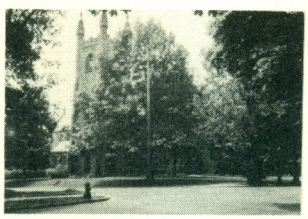
Guy S. Apeldorn
Canvass Chairman

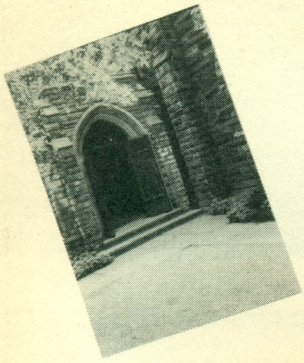


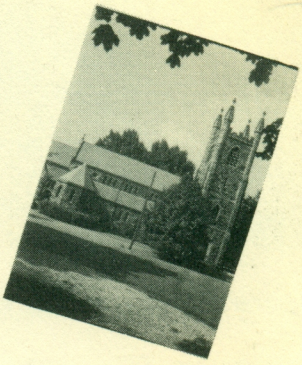


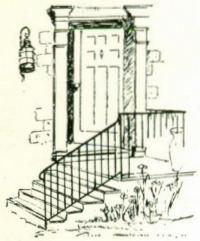












THE NEW RECTORY
7445 SPRAGUE ST.

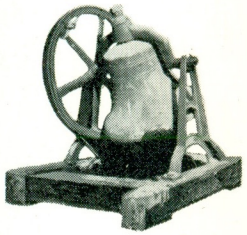
# Grace Church, Mt. Airy

GOWEN AVENUE & ARDLEIGH STREET
PHILADELPHIA

THE REVEREND RICHARD K. BAUDER, RECTOR

# *OUR CHURCH*

## *—in 1960*



# LOYALTY SUNDAY

## OCTOBER 18

†

*Every Member in Church*
*at the*
*11 O'Clock Service*

## *Our Church and Its Ministry to People*

• EVERY SUNDAY there are three services of worship in Grace Church at 7:30, 9:15, and 11:00 A.M. In addition, there is a celebration of Holy Communion every Thursday and on Prayer Book Holy Days. Since May, the total attendance at these three Sunday services has averaged four hundred and five.

• THE CHURCH SCHOOL meets every Sunday during the 9:15 A.M. Family Service, with classes for all our youngsters, from the infants in the Nursery up to and including our young people in twelfth grade. Average attendance each Sunday is close to one hundred and twenty-five. Total enrollment is around one hundred and fifty pupils, and there is a growing Church School Staff which presently numbers thirty-seven.

• AN ADULT DISCUSSION GROUP also meets in the Parish House every Sunday during our Church School class period. This lively group of parents gathers to learn and discuss how to relate the truths of the Christian Faith to their daily living.

• CALLING BY THE CLERGY is done regularly each week at private homes and apartments, hospitals and nursing homes, and various institutions. According to the occasion, the purpose of these calls has included visiting new families throughout our parish area, routine parish calling on members, bringing the ministrations of the Church to the sick and shut-ins, comforting the bereaved, and counselling the troubled, so that the members of our large parish family might be knit together more closely in the fellowship of Grace Church. Such calls have totalled nearly three hundred in the last five months.

• CALLS ON THE CLERGY in their offices for interviews and counselling of personal problems are usually made any Monday through Friday morning. For any other time, it is always best to call for an appointment.

• THE PARISH REGISTER shows that, starting with the month of May, there have been fifteen transfers into the parish, four transfers out, five baptisms, four burials, and four weddings. Earlier this year, twenty-four persons were confirmed in Grace Church by the Bishop.

†

**I. The salaries of the clergy total $10,300. Pension premiums paid on their behalf amount to $1,900, and their automobile allowances total $800. Choir salaries are $3,100. The choir director's salary is presently $2,800, but should be increased in 1960 to at least $3,000. New music, maintenance of organ and chimes and other expenses total $800. Church School materials and supplies total $800.**

## Our Church and Its Parochial Activities

• THE ACOLYTE GUILD is a group of almost twenty young men who faithfully assist the clergy at the worship services in Grace Church. As there is a constant use for their talents at all three services each Sunday, we welcome more of our young men to train as acolytes.

• OUR ALTAR GUILD is composed of twenty devoted women of the parish who serve quietly and ably behind the scenes to prepare the altar and sanctuary for our worship use, as well as maintain the Sacristy, where they make certain that the vestments and vessels are properly cared for.

• THE CHOIRS of Grace Church assist us beautifully in our worship of Almighty God, lending to our services a richness in our singing of His praises, that most of us would not otherwise be capable of giving. The Girl's Choir sings at our Family Service, and the Regular Choir at our 11:00 A.M. service and other special occasions. Both choirs receive excellent instruction from our accomplished Organist and Choirmaster.

• THE MEN'S CLUB meets on the fourth Monday evening of each month and has an average attendance of sixty at these well-planned and interesting programs and activities. Membership in this group is open to all men, regardless of church affiliation, and every man of the parish is urged to attend regularly. One of many contributions to our parish life is this group's transportation service which they provide for the women of The Leamy to attend our services.

• THE USHERS of Grace Church serve loyally and well at our late service each Sunday in providing a cordial welcome to all who enter, as well as the service leaflet, assisting people to the pews, counting the attendance, being ready to help anyone who becomes ill, and to take charge in any other emergencies during the service.

• THE VESTRY consists of twelve dedicated and proven men of the parish, into whose hands the members have entrusted the responsibility of seeing that the affairs and government of our parish are kept in proper order and conducted efficiently. Members of the Vestry take up the offering each Sunday.

• OUR WOMAN'S AUXILIARY is divided into two groups of very active and loyal women of the parish. The day-time group meets each Thursday morning, and the evening group meets on the first Tuesday evening of each month. They both serve Grace Church willingly and unselfishly in many ways, such as organizing and serving at coffee hours, receptions, suppers, raising necessary funds for the parish and missions, assisting charitable institutions, and many others. All women of Grace Church are reminded that they are members of the Auxiliary as Episcopalians, and they are urged to become an active member of one of these two groups.

**II. The activities of the parish, as well as its spiritual ministry to people, require a central co-ordinating office. The office secretary's salary is $1,600, the cost of the weekly Parish Bulletin totals $1,200, the sending out of meeting notices, telephone answering, keeping lists up-to-date and other things, involves an office expense for postage ($500), telephone service ($500), and $1,550 for other parochial items.**

• OUR YOUNG PEOPLE'S FELLOWSHIP is also a very active and vital part of our parish life, consisting of our teen-agers who meet every Sunday evening in the Parish House to follow a wholesome program of worship, study, recreation, and various activities designed to be of interest to all its members.

• THE BUSINESS AND PROFESSIONAL WOMEN meet every third Monday evening in the Parish House for dinner and a regular business meeting, and for many years have been a concerned group in our parish activity.

• THE PARISH COUNCIL is a very new group in the parish, composed of one representative from each of the above organizations to meet monthly for the purpose of co-ordinating all parish activities in our annual program. They meet on the first Monday evening of each month.

## Our Church and Its Missionary Outreach

• THE NATIONAL CHURCH'S over-all missionary program can be only as effective in this country and the world as the individual Episcopal parish makes it by striving to meet its own assigned quota in this total program. Of course, Grace Church, along with all other Episcopal parishes, has her own important part in this missionary outreach. In 1960, the parishes of our Diocese are being asked to give a total of $386,289. Of that amount, Grace Church is asked to give $8,000 toward Missions, as listed in the box below. Thus, by meeting our Missionary Quota, Grace Church will share in helping the Episcopal Church to meet world-wide opportunities.

• THE DIOCESAN PROGRAM, providing for the salaries of the bishops, maintenance of the Church House, participation in the programs of Christian Education, Social Relations, College Work, and others, calls for the support of Grace Church in the coming year for the amount shown below.

• OUR LOCAL OUTREACH is accomplished in several ways. One very important means is the mailing of our weekly Parish News into almost five hundred homes of members and friends of Grace Church. Each copy of this Parish News of course, usually reaches several persons, and more than once, certainly, it has been instrumental in bringing a newcomer to our parish. The cost of publishing and mailing this weekly News is listed on the opposite page. Other means of a community and local area missionary outreach are such as visiting the homes of those with no definite church affiliation and extending to them the welcome of Grace Church, following up by personal contact and mailings those new visitors we have with us almost every Sunday, and by regular newspaper items and advertising. The estimated cost of such advertising is also listed below.

**III. Our assigned Missions Quota is $8,000; the Diocesan Assessment is $900. We give to the House of Rest and Episcopal Hospital $500; newspaper advertising is estimated to cost $300.**

## *Our Church and Its Buildings*

• OUR CHURCH, built in 1889, is a magnificent structure and has housed thousands of people who have found new life in relationship with God within its walls. Part of the item for maintenance given below is for current upkeep of this 70-year old building.

• THE PARISH HOUSE is used regularly each week by between two and three hundred people—at Church School, Choir, committees and the various organizations. This building requires much maintenance which has heretofore been neglected because of budget limitations. Many maintenance projects can no longer be deferred, but must be immediately accomplished in order to provide satisfactory conditions for the coming year. Re-equipment with new folding chairs, modern hat and coat racks and other furnishings is also needed to assure progress in our parochial activities. Some of these projects may be accomplished by the use of presently available funds, and the maintenance item shown below is what is considered to be a realistic figure for annual current maintenance.

• A NEW RECTORY has been purchased for $24,750 at 7445 Sprague Street, subject to an amortizing mortgage of $16,000. The total annual costs applicable to this new property appear below.

• THE OLD RECTORY BUILDING will be converted into much needed office space for the Rector, Curate and Parish Secretary, meeting rooms, and Church School classrooms. The necessity for expansion of the Parish House facilities has long been recognized, and in this manner the greatest and most expeditious return can be obtained for the money spent.

• THE CARE of the buildings and grounds, with the addition of the converted old rectory building, will require either the employment of an assistant sexton or a contract for the upkeep of the grounds, including lawn care and snow removal. The cost of these caretaking services is listed below.

• ENDOWMENTS yield approximately $2,000 a year to our budget. This item appears on the opposite page. Endowments total $47,910 and are represented by investment of $40,410 in the First Pennsylvania Diversified Trust Fund, and a recent legacy of $7,500 not yet permanently invested.

• SAVING FUND DEPOSITS, after completion of the new rectory transaction, are $24,150. This currently available Reserve Fund will enable us to initiate conversion of the old rectory, catch up with some of the too-long deferred maintenance projects and still retain sufficient funds for unforeseen emergencies.

**IV. The Church and parish house building upkeep, including insurance, heat, light, tools & supplies ($4,650), maintenance & repairs ($5,000), totals $9,650. Interest, taxes, amortization, utilities & maintenance of rectory total $3,000. The sexton's salary is $3,000 and the expected additional cost of buildings and grounds keeping is $2,400. Curate's rental allowance is $1,200.**

# The Needs of Our Church in 1960

(A Summary of the Items Listed in the Preceding Pages)

| | | |
|---|---|---|
| I. | The Church's Ministry to People | $20,700 |
| | Clergy Salaries $10,300; Pensions $1,900; Auto Allowances $800; Choir $6,900; Church School $800. | |
| II. | The Parochial Activities | 5,350 |
| | Office Secretary $1,600; Bulletin $1,200; Telephone, Postage and Other Parochial Expenses $2,550. | |
| III. | The Missionary Outreach | 9,700 |
| | Missions $8,000; Diocese $900; Other $500; Newspaper Advertising $300. | |
| IV. | The Church Building | 19,250 |
| | Church & Parish House Operation Maintenance $9,650; Rectory Fixed Charges, Utilities & Maintenance $3,000; Curate's Rental Allowance $1,200; Caretaking Costs $5,400. | |
| | Total Needed | $55,000 |

**These are the expected sources of this amount:**

| | |
|---|---|
| Endowment Fund Income | $2,000 |
| Plate Offerings | 1,200 |
| Easter, Christmas & Thanksgiving Offerings | 1,300 |
| 1959 Pledges paid in 1960 | 3,000 |
| Giving by the Women of Grace Church | 1,000 |
| Bazaar & Other Organizational Activities | 1,500 |
| Miscellaneous Gifts & Receipts | 1,000 |
| | $11,000 |
| **Needed in Pledges from the Members of the Parish** | **44,000** |
| Total | $55,000 |

**THE AMOUNT NEEDED ON LOYALTY SUNDAY**
**$44,000**